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(A COMPLIANCE EXECUTION COMPANY)

# Sustainability Policy

Aseries Envirotek India Private Limited (AEIPL) is committed to integrating sustainability into its core business operations and decision-making processes. This policy serves as a framework to guide our efforts in addressing environmental, social, and governance (ESG) challenges, contributing to sustainable development and fostering long-term value creation for stakeholders. This policy applies to all operations, projects, employees, and stakeholders associated with AEIPL.

## Policy Objectives

- Minimize environmental impact through resource optimization, pollution prevention, and adherence to global standards.
- Promote well-being, inclusivity, and safety while ensuring ethics, transparency, and accountability in all practices.

## Environmental Commitments

- Adopt renewable energy solutions, energy efficiency, and sustainable waste and water management practices to minimize environmental impact across operational activities.
- Advocate for biodiversity conservation and implement initiatives to reduce greenhouse gas emissions, contributing to climate change mitigation.

## Social Commitments

- Ensure a safe and healthy workplace by adhering to robust occupational health and safety standards while fostering continuous professional development for employees.
- Support community development initiatives aligned with UN Sustainable Development Goals (SDGs) and uphold human rights and fair labor practices across operations.

## Governance Commitments

- Maintain zero tolerance for corruption, bribery, false rumors, and unethical practices while upholding the highest standards of ethics and integrity in all operations.
- Ensure compliance with data privacy laws, implement robust cybersecurity measures, and adhere to strong corporate governance frameworks in decision-making processes.

**Amar Singh Yadav**

Founder & CEO

Aseries Envirotek India Pvt. Ltd.